

 **HAPPY NEW YEAR!** 

As we prepare for spring 2026, GROW is excited to welcome new and returning Core Crew members from transitional high school programs, day-hab partners like To The Rescue, and individuals who participate independently.



TEAMWORK



New year, new goals. In 2026, GROW staff will partner with Core Crew members each month to build essential job skills, including communication, handling differences, and accepting direction and feedback. January's skill-building focus is teamwork.

Team Leads will guide Core Crew members through hands-on, visual activities designed to reinforce these concepts. Members will be encouraged to support co-workers, take turns, and share ideas—because when each piece comes together, the whole picture is stronger.

HYDROPONICS

New year, new crops. As noted in December, thanks to a generous gift from the RRAF Organization, GROW purchased a hydroponic growing system. Metro STEAM Academy students joined us on-site to help construct the system as part of their science curriculum.

Once operational, Core Crew members will focus on growing fresh greens and herbs for sale to local vendors and restaurants—cultivating both new skills and new opportunities along the way



Grow: Growing Real Opportunities for Work

GROW is a non-profit that empowers individuals living with challenges by providing valuable employment skills through meaningful work in horticulture.

Visit GrowWithKazimour.org to learn more about us, or consider volunteering